

Intro til Årets Bedste Årsrapporter 2025

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At inspirere til bedre årsrapporter
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- 5** **Prisoverrækkelse**
*v. juryrepræsentant Tina Moltke-Leth,
CFO, Semler Group*



Formålet med regnskabsprisen

CSRD som udgangspunkt

Formålet med regnskabsprisen

Løft af kvalitet og brugsværdi i årsrapporterne

Regnskabspriserne har til formål at fremme udviklingen i **kvaliteten** og **brugsværdien** af årsrapporterne for børsnoterede virksomheder. Der fokuseres på:

- At årsrapporten som en central del af virksomhedens kommunikation giver et retvisende billede af dens resultater og tilstrækkeligt med indsigt i relevante forhold af betydning for virksomhedens fremtidige udvikling.
- En overskuelig, klar, konsistent og letforståelig formidling af budskaberne i årsrapporten.

I år har vi valgt at lægge særligt fokus på den nye CSRD-rapportering, som er trådt i kraft for større børsnoterede selskaber for regnskabsåret 2024.

Proces for udvælgelse med fokus på CSRD har været:

1. Udvalgelse af de bedste CSRD-rapporter:

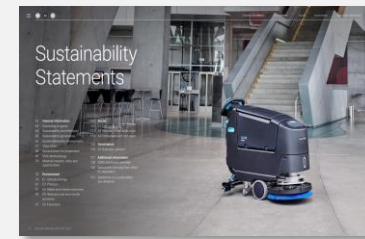
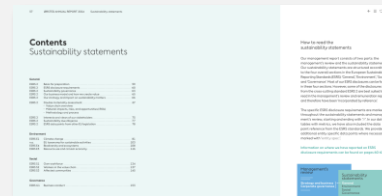
- 3-4 i blandt C25
- 3-4 i blandt øvrige Large Cap.

2. Herefter bedømmelse af de samlede årsrapporter, inklusive den finansielle del.

3. Valg af de bedste årsrapporter

I modsætning til tidligere er ikke-børsnoterede selskaber ikke med i bedømmelsen, da de ikke har skullet rapportere efter de nye CSRD-kravene i 2024.

Med tildeling af priserne giver dommerkomitéen sit bud på, hvad der er 'god praksis' blandt de største danske virksomheder, som kan inspirere andre.



2

Kriterier for at finde årets vindere

Årets fokusområder – tre temaer

CSRD



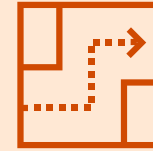
Rapportering om bæredygtighed og sammenhængen til virksomhedens strategi og performance

Finansiel



Rapportering om virksomhedens resultater for året, opfølgning på udmeldte forventninger og det finansielle regnskab

Fremadrettet



Rapportering om virksomhedens strategi, målsætninger, forretningsmodel, risici (drift og finansielle) og ressourcer

Årets drøftelser – hvad er en god finansiell årsrapport og en god CSRD-rapportering?

En god finansiell årsrapport

- En **overskuelig ledelsesberetning** hvor væsentlige forhold understøttes af illustrationer og grafik.
- En **segmentopdelt ledelsesberetning**, hvis der findes rapporteringspligtige segmenter i noterne.
- Et **klart og tydeligt outlook**, der inkluderer ESG-parametre.
- Et **IFRS-regnskab, der er moderne i sit udtryk**, f.eks. med noter med anvendt regnskabspraksis og væsentlige skøn/vurderinger.
- Ledelsesberetningen indeholder et **godt og overskueligt Summary** over den væsentligste udvikling i året – illustreret med god grafik.

En god CSRD-rapportering

- Indre **sammenhæng mellem IRO'er (Impacts, Risks & Opportunities) og rapportering**, samt transparent og forståelig beskrivelse af væsentlige IRO'er og DMA'en.
- **Klare mål** og status på opnåelse af mål og **anvendelse af Metrics** til at forklare udviklingen.
- **Redegørelse for politikker og handlinger**, og hvorvidt disse giver læseren et indtryk af, at virksomhedens ledelse arbejder seriøst med at omsætte disse til praksis.
- **God beskrivelse af regnskabspraksis** og af estimer og usikkerhed forbundet med Metrics.



Der er tale om en helhedsvurdering af, hvorledes kriterierne overholdes

3

Gode eksempler fra årets
gennemgang af årsrapporterne

Gode eksempler fra årets gennemgang af årsrapporterne

Se PwC's publikation med gode eksempler på CSRD-rapportering og finansiell rapportering



C25 – udvalgte eksempler på god CSRD-rapportering

2. Environment

2.1 Climate change

As a global company with sourcing, manufacturing, and distribution to reach patients across the world, Novo Nordisk has impacts on climate change and the environment. We address these impacts through the execution of our Circular for Zero strategy, including decarbonising our own operations and working with our suppliers to reduce GHG emissions across our value chain.

Material impacts, risks and opportunities (IROs)

Identified IRO	Category	Value chain
CO ₂ e emissions across our operations and value chain contribute to climate change	🔴	- Upstream - Own operations - Downstream
Potential reputational risks associated with rising CO ₂ e emissions	🟡	- Upstream - Own operations - Downstream

The majority (56%) of Novo Nordisk's GHG emissions originate in our upstream and downstream value chain, from sourcing and services to distributing our products (scope 3). GHG emissions from our own operations (scopes 1 and 2) have a relatively lower impact (4%). Our emissions have a negative impact on global warming, while material transition risks of our climate change mitigation efforts include potential reputational risks associated with an increase in GHG emissions.

Identified IRO	Category	Value chain
Potential weather-related hazards impacting safety at our sites and in our value chain	🔴	- Upstream - Own operations - Downstream

Weather-related hazards could potentially have negative impacts on the protection of employees or workers in the value chain, as well as on patients' health and wellbeing if access to treatments is disrupted. The worst impacts from climate-related weather hazards will likely materialise in the medium- and

🟢 Positive impact 🟡 Negative impact 🟠 Opportunity 🔴 Risk

CO₂e emissions across Novo Nordisk's value chain

Upstream transportation and distribution: 101 ktCO₂e
Fuel and energy related activities: 74 ktCO₂e
Emissions and energy use in own operations: 101 ktCO₂e
Business travel: 181 ktCO₂e
End-of-life treatment of sold products: 2 ktCO₂e
Downstream transportation and distribution: 57 ktCO₂e
Employee commuting: 32 ktCO₂e
Purchased goods and services: 1,215 ktCO₂e
Capital goods: 405 ktCO₂e
Total: 416 ktCO₂e

long-term and are currently not considered financially material to Novo Nordisk. However, we continuously assess physical climate risks and the extent to which they could impact our operations and value chain, as described in this section.

Based on our climate adaptation efforts and decarbonisation initiatives throughout our value chain, we assess that our strategy is resilient in relation to climate change. This assessment was made based on the processes described below, including a high-level climate scenario analysis conducted in 2024.

Processes to identify impacts, risks and opportunities

To identify our climate impacts, we track our CO₂e emissions by monitoring our direct emissions and energy consumption across sites, as well as emissions in our upstream and downstream value chain through supplier data, impact data and financial data. We screen our activities to assess actual and potential climate impacts in line with our corporate strategy and decarbonisation roadmap.

Climate-related risks are identified and assessed as part of Novo Nordisk's risk management process and systems (see section 'Risk management' on page 39 with regards to the main strategic risk 'environmental impact'). Short- and medium-term climate risks are assessed across business areas, while long-term risks are assessed as part of our company-wide strategic risk identification

process. When identifying material climate risks, the same time horizons have been applied as for the double materiality assessment, with climate-related risks expected to materialise in the long-term (beyond 5 years). We use natural hazard screening for all relevant physical hazards at our production sites and in our supply chain, excluding warehouses, on an annual basis and as part of our sourcing due diligence process. Transition risks are assessed qualitatively in accordance with the double materiality assessment methodology.

In 2024, we conducted a forward-looking, high-level assessment of physical and transition climate-related risk, considering a 4°C and a 1.5°C scenario to capture how 'business as usual' and rapid decarbonisation pathways would each impact our business. For physical risks, the analysis was performed under high emission Representative Concentration Pathway (RCP) 8.5 and a low emissions RCP 2.6 pathway across 2030- and 2050-time horizons, focusing on selected raw materials and on acute and chronic hazards. This was done using an external meteorological database, as well as asset information and geospatial coordinates for production sites. Transition risks were modelled using an Integrated Assessment Model (IAM) scenario analysis tool to account for sector- and region-specific macroeconomic shifts and considering energy supply, raw material pricing, labour cost, and revenue changes. No aspects of our business were identified as incompatible with a transition to a climate-neutral economy.

81 ØRSTED ANNUAL REPORT 2024 Sustainability statements | Environment | ESR5 E1

E1 Climate change

IFRS 2, SMH-3

Our material impacts, risks, and opportunities (IROs)

The infographic illustrates nine material impacts, risks, and opportunities (IROs) related to climate change, categorized by the value chain and their nature (Impact or Risk).

Value Chain	Category	Item	Description
Upstream value chain	Impact	4	Scope 3 GHG emissions from regular power sales and natural gas sales
	Risk	5	Scope 3 GHG emissions from the renewable energy supply chain
	Impact	3	Carbon removal through nature-based projects
Own operations	Impact	1	Renewable energy deployment
	Opportunity	2	Renewable energy deployment
	Impact	4	Scope 1 and 2 GHG emissions from our operations
	Risk	8	Climate-related physical risks (chronic and acute)
Downstream value chain	Risk	7	Climate-related transition risks due to changes in political support for the renewable energy build-out
	Impact	6	Scope 3 GHG emissions from regular power sales and natural gas sales

Legend: ● Positive impact ● Negative impact ● Risk ● Opportunity

Novo Nordisk

- **God oversigt over resultaterne fra DMA**
- **Handlinger** er sat op i tabeller og gør det nemt for læseren at finde frem til de væsentligste informationer.
- Hvert overordnet emne inden for E, S og G er **farvekodineret og gør det nemt at navigere** i rapporten.
- Kondenseret tekst, hvor **kun væsentlige informationer medtages**.

PwC | Regnskabsprisen 2025

Ørsted

- **God struktur** der generelt følger ESRS. **DMA-beskrivelsen er klar**, overskuelig og inkluderer **gode illustrationer**, der giver et **godt overblik** over værdikæden.
- **God brug af "Incorporation by reference"** og nemt at navigere rapporten, som også er linket til ESRS-krav.
- **IRO'erne er godt beskrevet** med en uddybning af kobling til disclosure requirements.
- Politikker, handlinger og mål er detaljerede og **med en rød tråd**, så læseren forstår baggrunden for de enkelte mål.

Large Cap - udvalgte eksempler på god CSRD-rapportering

Double Materiality Assessment

The Double Materiality Assessment (DMA) has established the foundation for reporting on material sustainability-related Impacts, Risks, and Opportunities (IROs) in compliance with the CSRD reporting requirements.

The DMA considers both Nilfisk's impact on the environment and society as well as the financial impact of sustainability-related topics on our company.

- **Impact materiality** captures the inside-out perspective, and considers the scale, scope, irremediability, and likelihood of sustainability-related impacts on people and/or the environment.
- **Financial materiality** focuses on the outside-in perspective and considers the financial significance of sustainability-related risks and opportunities and their likelihood.

Outcome
The outcome of the DMA is presented in the illustration to the right. The results are aggregated by ERS topic, showing 9 ERS topics and 21 sub-topics assessed as material to Nilfisk from an impact and/or financial materiality perspective.

The identified environmental impacts and risks are closely linked to the manufacturing and use of our products, including water usage, emissions, resource flows, and substances of concern. Operating globally with an extensive supply chain impacts both Nilfisk's employees and workers in the value chain, as well as end-users of our cleaning machines from physical and data safety perspectives.

One strategic response to these IROs is renewing our product portfolio to offer more sustainable products. This includes refurbishing and upgrading existing products, as well as designing new, intentionally sustainable products.

- Read more**
The following pages contain:
- An illustration of selected IROs in Nilfisk's value chain
 - A description of Nilfisk's DMA methodology and process
 - A list with descriptions of the material IROs resulting from the DMA.

Information on how Nilfisk responds to the effects of IROs, including related policies, actions, targets, and metrics can be found in the topical sections under Environment, Social, and Governance.



Nilfisk

- **Beskrivelse af DMA** med illustrationer.
- Godt overblik over **hvor i værdikæden de enkelte emner er væsentlige**.
- **God rød tråd mellem IRO'er og rapportering** med små bokse, der beskriver de relevante IRO'er i de respektive afsnit.
- **God struktur**, hvor hvert emne (E, S og G) indledes med en **god oversigt** over de enkelte afsnit i kapitlet.
- **God beskrivelse af omfanget af estimater i Metrics** med angivelsen af andelen af estimat i intervaller (<30%, 30-70% og >70%).

Double materiality assessment

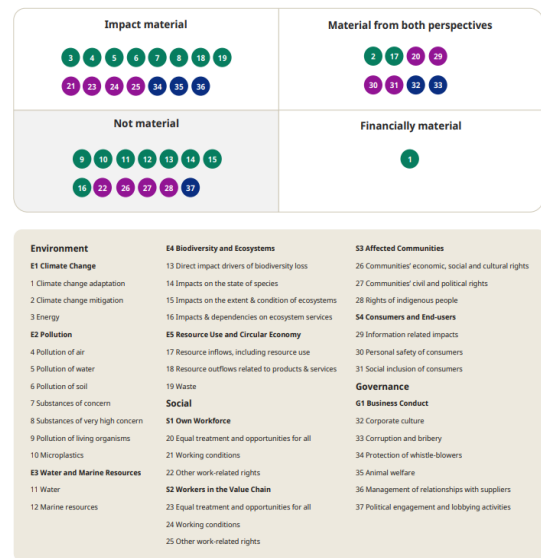
Every year, Lundbeck conducts a Double Materiality Assessment (DMA) to identify, assess, and monitor our material impacts on people and the environment (*impact materiality*), as well as key business risks and opportunities arising from sustainability topics (*financial materiality*).

In 2024, the following sustainability topics are material for reporting in relation to our business model, operations, and business relationships across the value chain:

- E1 Climate change (ESRS E1)
- E2 Pollution (ESRS E2)
- E5 Resource use and circular economy (ESRS E5)
- S1 Own workforce (ESRS S1)
- S2 Workers in the value chain (ESRS S2)
- S4 Consumers and end-users (ESRS S4)
- G1 Business conduct (ESRS G1)

Within these topics, Lundbeck identified 37 sustainability sub-topics to be evaluated for materiality. These sub-topics were assessed as material (i.e.,

impact, financial or both) or not material for reporting, as illustrated within the matrix on this page. Each sub-topic is linked to specific impacts, risks and opportunities (IROs), and those IROs deemed material (listed and described on pages 65-67) form the basis for Lundbeck's topical disclosures. Additional details on our DMA methodology, materiality thresholds and basis for preparation are provided on pages 68-70. Although IROs related to Water and Marine Resources (ESRS E3), Biodiversity and Ecosystems (ESRS E4) and Affected Communities (ESRS S3) fell under our materiality thresholds, Lundbeck recognizes its responsibility to continue monitoring and managing these topics through our existing governance processes, policies, and actions. Our work on water and biodiversity is described on our website through our position papers, as well as disclosed as part of our Carbon Disclosure Project (CDP) reporting. In addition, Lundbeck's efforts to identify, prevent and monitor its impact on affected communities are informed by our sustainability due diligence, including site audits and engagement with stakeholders residing close to our production sites in Denmark, Italy and France.



Lundbeck

- **Beskrivelse af DMA** er godt struktureret og let at følge.
- **Tydelig beskrivelse af IRO'er**, og hvor de kan findes i værdikæden.
- **Tydeligt link mellem DMA og bæredygtighedsprioriteter** i en tabel.
- God beskrivelse af **mål, manglende mål og fastsættelse af nye mål**.
- **Tydelig præsentation** af Metrics og data i rapporten.

4

Dommerkommittéens anbefalinger
til en bedre årsrapport

Udvalgte spørgsmål når årsrapporten skal forbedres



Det finansielle IFRS-regnskab

- Indeholder noterne anvendt regnskabspraksis, skøn og vurderinger – og overskuelig grafik/oversigter?
- Kan der laves bedre noter, f.eks. om finansielle instrumenter, hvor flere noter kan kombineres til én note?
- Hvorledes vil man håndtere den kommende IFRS 18 – bl.a. ny resultatopgørelse og management performance measures?



CSRD-rapporteringen:

- Kan rapporteringen gøres mere præcis og lidt kortere? Kan "Incorporation by reference" anvendes i højere grad?
- Hvordan kan sikres en bedre sammenhæng mellem CSRD og finans/strategi/forretning?
- Hvordan kan CSRD-tal kombineres med finansielle tal, f.eks. via 5 års oversigten?



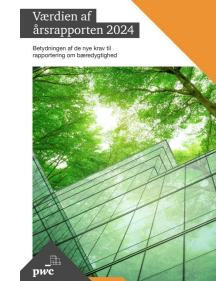
Ledelsesberetningen i øvrigt:

- Kan der etableres en segmentopdelt beretning?
- Kan Outlook og opfølgning på sidste års udmelding gøres bedre?
- Kan oplysninger skæres væk via henvisninger til hjemmesiden?
- Kan der laves en god og overskuelig markedsbeskrivelse (særlig vigtigt i disse år)?

Kan den samlede årsrapport blive kortere...?

En kortere årsrapport?

For et år siden spurgte PwC brugerne og regnskabsaflæggerne om den kommende CSRD-rapportering...



CSRD's betydning for årsrapportens relevans

Regnskabsbrugere

Spørgsmål: Fra og med regnskabsåret 2024 skal årsrapporten (for store børsnoterede virksomheder) indeholde en mere detaljeret beskrivelse af bæredygtighed, jf. de nye CSRD-regler. Hvilken betydning forventer du, at dette får for dit indtryk af den enkelte virksomheds årsrapport?

Virksomheder

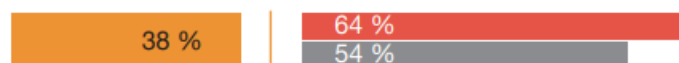
Spørgsmål: Fra og med regnskabsåret 2024 skal årsrapporten (for store børsnoterede virksomheder) indeholde en mere detaljeret beskrivelse af bæredygtighed, jf. de nye CSRD-regler. Hvilken betydning forventer du, at dette får for jeres årsrapport?

(Figurerne viser andelen, der har svaret "delvist enig" eller "helt enig")

Årsrapporten bliver endnu mere relevant, fordi den giver et mere helhedsorienteret billede af virksomheden



Årsrapporten bliver mindre relevant, fordi den bliver for lang eller uoverskuelig



■ Børsnoterede virksomheder ■ Ikke børsnoterede virksomheder

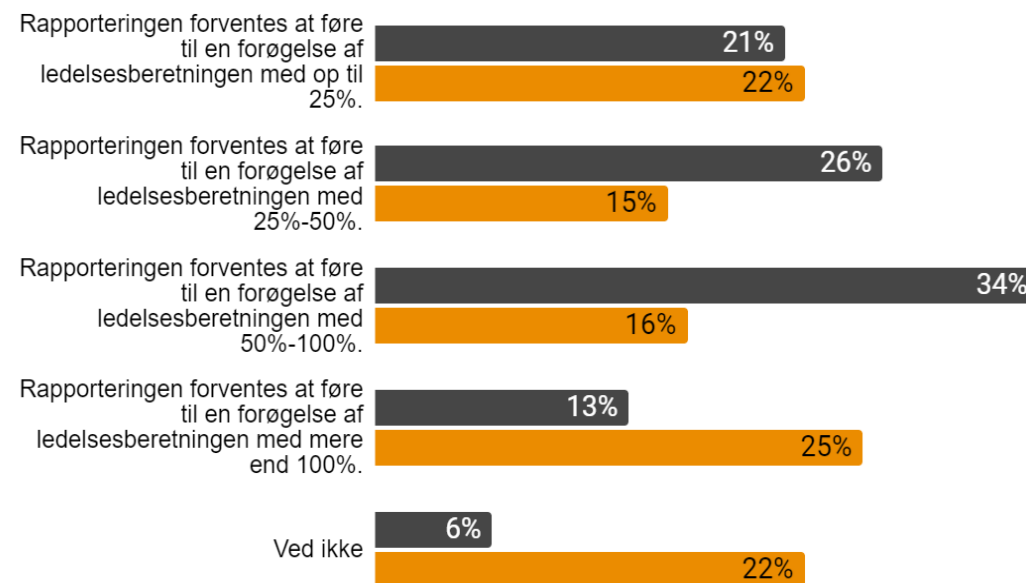
Note: Spørgsmålene er ikke stillet, så respondenter er tvunget til at afveje budskaberne overfor hinanden - derfor kan de ikke opsummeres til 100% på tværs af spørgsmålene.

Kilde: PwC, Værdien af årsrapporten 2024

Den nye bæredygtighedsrapportering skal som hovedregel placeres i et særskilt afsnit i ledelsesberetningen.

Hvad er din forventning til ændringen i omfanget af bæredygtighedsrapporteringen i jeres ledelsesberetning?

■ Børsnoterede virksomheder ■ Ikke børsnoterede virksomheder



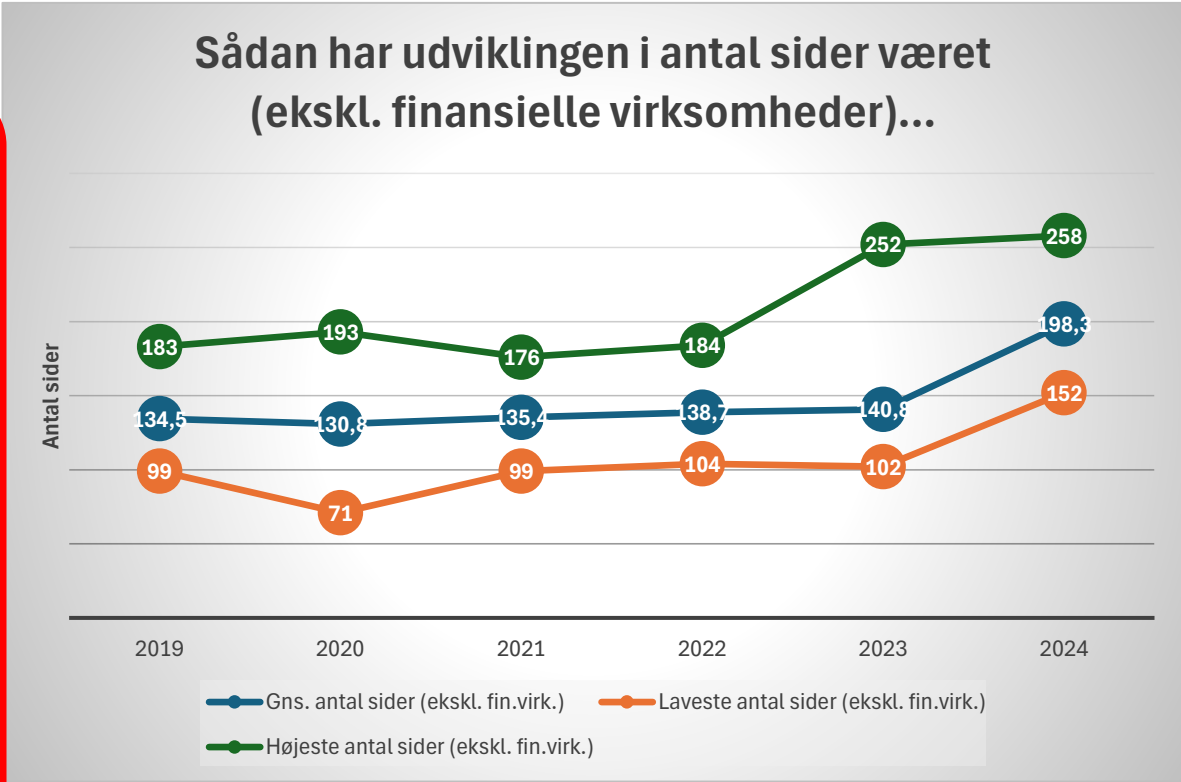
Kilde: PwC, Værdien af årsrapporten 2024

En kortere årsrapport?

Sådan har udviklingen i omfanget af årsrapporterne været...

Tilkomsten af CSRD-rapporteringen har fået årsrapporterne i C25 til at vokse...

Aktie	2023 sider i alt	2024 sider i alt	Sustainability statement, antal sider	Ledelses- beretningen inkl. ESG, antal sider	Ledelses- beretningen inkl.ESG i forhold til den samlede årsrapport	Sustainability Sust. i forhold til andel af total årsrapport	Sust. i forhold til ledelses- beretningen
A.P. Møller - Mærsk B	127	204	83	136	66,7%	40,7%	61,0%
Bavarian Nordic	136	199	72	112	56,3%	36,2%	64,3%
Carlsberg B	149	207	59	110	53,1%	28,5%	53,6%
Danske Bank	288	280	84	122	43,6%	30,0%	68,9%
Demant	143	208	67	118	56,7%	32,2%	56,8%
DSV	106	159	44	85	53,5%	27,7%	51,8%
Genmab	138	205	57	138	67,3%	27,8%	41,3%
GN Store Nord	157	193	65	127	65,8%	33,7%	51,2%
ISS	119	169	52	103	60,9%	30,8%	50,5%
Jyske Bank	254	275	105	160	58,2%	38,2%	65,6%
NKT	111	180	59	114	63,3%	32,8%	51,8%
Nordea Bank Abp	386	384	111	193	50,3%	28,9%	57,5%
Novo Nordisk B	112	152	54	100	65,8%	35,5%	54,0%
Novonesis (Novozymes) B	173	213	69	120	56,3%	32,4%	57,5%
Ørsted	252	258	100	158	61,2%	38,8%	63,3%
Pandora	116	173	55	102	59,0%	31,8%	53,9%
Rockwool	102	188	79	141	75,0%	42,0%	56,0%
Royal UNIBREW	181	227	77	148	65,2%	33,9%	52,0%
Sydbank	168	210	69	111	52,9%	32,9%	62,2%
Tryg	190	221	79	131	59,3%	35,7%	60,3%
Vestas Wind Systems	131	221	82	132	59,7%	37,1%	62,1%
Aktieselskabet Schouw & Co	140	215	74	143	66,5%	34,4%	51,7%



Hvad kan gøres for at reducere omfanget i den samlede årsrapport?

Brug hjemmesiden

Placer så meget som muligt på **virksomhedens hjemmeside** – f.eks. Corporate Governance (§ 107 b), Risk management (§ 107 b) og Dataetik (§ 99 d).

Moderselskabsregnskabet

Hvis der udarbejdes koncernregnskab, så lad **moderselskabsregnskabet følge årsregnskabsloven** – og **placer det bagerst**.

Gennemgå alt tekst og skær til

- **Hvad er ikke krævet** af IFRS, CSRD, ÅRL m.v. – marker det med en farve.
- **Hvad kan skæres væk** under henvisning til uvæsentlighed – marker det med en anden farve.
- Hvor har man **gentagelser**? Marker det med en tredje farve.

Skær unødvendige sider væk

- Er der indsat billeder, som kan **skæres væk**? Husk dog at "Company stories" godt kan være god læsning!
- Overvej om **skillesider/indholdsfortegnelser** er nødvendige.
- Sørg for god læsbarhed gennem **let navigation og layout** – det kan i sig selv føre til, at f.eks. skillesider fjernes.

Brug tabeller, grafik, ikoner og oversigter

- Kan nogle **tabeller/oversigter bygges sammen** (finansielle instrumenter)?
- Kan farvekodning af emner **lette læsbarheden**?
- Kan der arbejdes med brug af **ikoner og symboler**?

Særligt for CSRD-rapporteringen

- Skab en **klar rød tråd** fra værdikæde til IRO'er og fra IRO'er til rapporterede Policies, Actions, Targets & Metrics.
- Genbesøg **væsentlighedsvurderingerne** vedrørende rapporteringen sammen med resten af rapporteringen.
- **Undgå gentagelser** – brug muligheden for at henvise til andre dele af ledelsesberetningen ("Incorporation by reference").

En kortere årsrapport?

Hvad kan der gøres i IFRS-regnskabet?

- Hvor meget "standardregnskabspraksis" skal beskrives?

Mulighed for reduktion...

- Efter IAS 1.117B kan beskrivelserne ofte reduceres baseret på en vurdering af "uvæsentlighed"
- Vær dog opmærksom på, at regnskabspraksis skal opdateres, hvis det pågældende område igen bliver væsentligt.

ACCOUNTING POLICIES

Property, plant and equipment is measured at historical cost less accumulated depreciations and any impairment loss. The cost of self-constructed assets includes costs directly attributable to the construction of the assets. Any subsequent cost is included in the asset's carrying amount or recognised as a separate asset only when it is probable that future economic benefits associated with the item will flow to Novo Nordisk, and the cost of the item can be measured reliably. Depreciation is based on the straight-line method over the estimated useful life of the assets (buildings: 10-50 years, plant and machinery: 5-25 years and other equipment: 3-10 years. Land is not depreciated). Climate-related matters, including the commitment to reach net zero emissions, were considered when estimating the useful lives of property, plant and equipment.

Depreciation commences when the asset is available for use, i.e. when it is in the location and condition necessary for it to be capable of operating in the manner intended by Management. The asset's residual value and useful life is reviewed and adjusted, if appropriate, at the end of each reporting period. If an asset's carrying amount is higher than its estimated recoverable amount, it is written down to the recoverable amount. Plant and equipment with no alternative use developed as part of a research and development project are expensed. However, plant and equipment with an alternative use or used for general research and development purposes are capitalised and depreciated over the estimated useful life as research and development costs.

For contracts which are, or contain, a lease, the Group recognises a right-of-use asset and a lease liability. The right-of-use asset is initially measured at cost, being the initial amount of the lease liability. The right-of-use asset is subsequently depreciated using the straight-line method over the lease term.

The lease term comprises the non-cancellable period of a lease, together with periods covered by extension options if these are reasonably certain to be exercised.

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Accounting policy information is expected to be material if users of an entity's financial statements would need it to understand other material information in the financial statements. For example, an entity is likely to consider accounting policy information material to its financial statements if that information relates to material transactions, other events or conditions and:

- the entity **changed its accounting policy** during the reporting period and this change resulted in a material change to the information in the financial statements;
- the entity **chose the accounting policy from one or more options** permitted by IFRSs—such a situation could arise if the entity chose to measure investment property at historical cost rather than fair value;
- the **accounting policy was developed in accordance with IAS 8** in the absence of an IFRS that specifically applies;
- the accounting policy relates to an area for which an entity is required to **make significant judgements or assumptions** in applying an accounting policy, and the entity discloses those judgements or assumptions in accordance with paragraphs 122 and 125; or
- the accounting required for them **is complex and** users of the entity's financial statements would otherwise not understand those material transactions, other events or conditions—such a situation could arise if an entity applies more than one IFRS to a class of material transactions.

En kortere årsrapport?

Et årsmagasin

Er tiden igen kommet til at overveje et "Årsmagasin"?

- I "Værdien af årsrapporten 2024" blev bl.a. nævnt, at en mulig løsning på problemet med, at en årsrapport bliver mindre relevant, fordi den bliver for lang eller uoverskuelig, kunne være "genopfindelsen" af et årsmagasin.
- Husk at fastlægge formålet med et årsskrift – hvad skal det bruges til?
- Et årsmagasin kan f.eks. indeholde:
 - CEO Letter
 - 5 års oversigter
 - Beskrivelse af 5 års performance
 - Uddrag af væsentlige CSRD-findings
 - Beskrivelse af virksomhedens forretning og tilhørende risici
 - Øvrige afsnit eller beskrivelser, som man finder relevante.



Årsregnskabslovens § 149 skal overholdes, hvis virksomheden udarbejder et årsskrift, der indeholder dele af årsrapporten:

§ 149. Offentliggør virksomheden selv årsrapporten i sin helhed, skal dette ske i den form og affattelse, som har været genstand for lovpligtig eller frivillig revision.

Stk. 2. Offentliggør virksomheden en årsrapport, der ikke er fuldstændig, skal det klart fremgå af det offentliggjorte, at årsrapporten er forkortet, og at den fuldstændige årsrapport er tilgængelig i Erhvervsstyrelsen, eller, hvis dette ikke er tilfældet, at årsrapporten ikke er indsendt til styrelsen. Revisionspåtegningen behøver ikke at indgå i en forkortet offentliggørelse, men det skal klart fremgå af offentliggørelsen, hvis revisor har taget forbehold eller har forsynet revisionspåtegningen med supplerende oplysninger.