



PwC's People & Organisation services

People Strategy		Leadership		Organisational Culture	
• People Strategy		• Top team composition & effectiveness • Leadership capability assessment • High performing team design & effectiveness • Leadership in transformational change • Executive education • Networks (Strategic & Conference)		• Culture evolution and informal organisation • Conduct & behavioural risk • Employer social responsibility • Culture assessment (incl. in M&A deals) • Behavioural insights	
Workforce Capability	Reward	Change Mngt & Comms	Org. Design	HR Function	HR Technology
• Strategic Workforce Planning • People redeployment and reskilling • Skills & competency assessment • Diversity & inclusion • Enterprise learning strategy, development & implementation • Curriculum design • Sourcing & Recruitment • Performance Management • Succession Planning	• Reward strategy & risk assessment • Total reward analysis & design • Executive compensation • Incentive design & calibration • Competitive pay analysis • International share plans • Tax planning & Compliance • Equity Planning • Reward aspects of performance management	• Business case & change strategy development • Transformation management • Internal change capability design & implementation • HR communications • Creative comms	• Organisational diagnosis • Operational governance • Structure and team design • Structural transition • Organisation cost effectiveness • Back-office function effectiveness	• HR function strategy & vision • HR function evaluation • HR process diagnostic & design • HR policy & programme design • HR operations, shared services, outsourcing • HR function audit (includes payroll and learning)	• HR technology strategy • HR technology implementation • HR software selection
Benefits	Pensions		Global Mobility	Employment Law	People Aspects of a Deal
• Health benefits strategy • Evaluation of Private Exchanges and other vendors • Health & productivity/wellness • Benefits tax planning and compliance • Financial reporting • Employment Tax • Employment risk & regulation	• Pension strategy (including risk management, member incentives, financial reporting) • Scheme management (including funding, financing, covenants) • Predeal pensions due diligence • Assurance (including governance, scheme reporting, asset transitioning and credit advisory)		• Deploying talent strategically • Mobility risk and compliance • Tax planning • Technology, efficiency and cost reduction • Immigration • Social security	• Employment law services • Employee relations • Immigration law	• HR due diligence & pre-deal HR strategy • Financial & operational risk and opportunity analysis • Day one readiness • Post-deal integration • Divestitures, carve-outs and spin-offs • IPOs • Pensions Strategy
People Analytics and Insight					
• Saratoga HR & Workforce metrics and benchmarking • Employee data solutions		• People & HR analytics, dashboards and data visualisation • HR Analytics function		• Predictive analytics • Capability development	• Employee surveys • Benefits Cost Benchmarking

Vi står klar til at hjælpe dig

Få en snak om din virksomhed, og skab succes sammen med PwC.

PwC kan hjælpe din virksomhed med strategisk HR og styrke kompetencerne og forbindelsen mellem HR og forretningen. Book et møde, og få en snak om dine behov og udfordringer.

Sammen kan vi styrke din HR-funktion og skabe succes. Vi glæder os til at høre fra dig.

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Succes skaber vi sammen ...

Revision. Skat. Rådgivning.